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AUG - 5 2022



OFFICE OF THE SENATE PRESIDENT
DON HARMON
STATE OF ILLINOIS

327 STATE CAPITOL
SPRINGFIELD, ILLINOIS 62706
217-782-2728

160 N. LASALLE ST., STE. 720
CHICAGO, ILLINOIS 60601
312-814-2075

Legislative Ethics Commission
c/o Laurie Eby, Acting Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Democratic caucus members and staff in calendar year 2021.

- 1) In 2021, due to the inconsistent availability of trainings from the Illinois Department of Human Rights, once again this Office used the training presentation prepared by the Legislative Reference Bureau.
- 2) Every Democratic Senator completed the required training. Regarding Senate Democratic staff, every staffer who began their employment in calendar year 2021 or who was employed by the office at the close of calendar year 2021 completed the required training. To the best of our knowledge, every district office staff who began their employment in calendar year 2021 or who was employed by the Office at the close of calendar year 2021 completed the required training.
- 3) For 2022, this Office will continue to use the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we may transition to using that program. We have reviewed outside firms to provide a virtual training; however, we hope to work with the Legislative Ethics Commission on a broader training program.

If you have any questions, please contact the Ethics Officer for the Office of the Senate President, Giovanni Randazzo at 217.782.2156

Sincerely

A handwritten signature in black ink that reads "Don Harmon".

Don Harmon
Senate President